

## **The Core Drivers Vetting Standard**

### **10-Point Compliance Checklist for Class 1 Drivers**

#### **1. Right to Work & Identity Verification**

- Comprehensive check of Passport/Visa and Proof of Address.

#### **2. HGV/LGV Class 1 (Category C+E) Validation**

- Visual check of photocard and a **DVLA Share Code** check to verify entitlement, check for current points, or undisclosed bans.

#### **3. ADR Certification Audit**

- Verification of the ADR card to ensure it covers the specific classes required (e.g., Class 3 Flammable Liquids, Class 8 Corrosives) and that the card is within its 5-year validity period.

#### **4. PDP (Petroleum Driver Passport) Verification**

- For fuel distribution, we verify the driver's **PDP card** and ensure their annual classroom and practical refreshers are up to date.

#### **5. CPC Compliance (DQC Card)**

- Confirmation that the driver has completed their 35 hours of periodic training and holds a valid Driver Qualification Card.

#### **6. Occupational History & References**

- A minimum of 2 years' checkable work history. We specifically look for experience in high-consequence goods and "multi-modal" or "lift tank" operations.

#### **7. Digital Tachograph Analysis**

- An assessment of the driver's card, so that the number matches with their driving licence check.

#### **8. Criminal Record Check (DBS)**

- Confirming with the driver if they have anything to declare that may be on a DBS check i.e. a criminal record.

#### **9. Mental Risk Assessment & Attitude**

- A behavioural interview to ensure the driver possesses the "safety-first" mindset required for loading/unloading hazardous materials at refineries and terminals.

## **10. Medical Fitness Standards**

- Confirmation that the driver meets the HGV medical standards and is fit for the physical demands of tanker work (handling hoses, climbing gantries, etc.).